

# Position Description



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<b>Position Title</b>	Aboriginal Assessment Worker, Recruitment Assessment & Training (RAT) Team, Foster Care Services
<b>Physical Location</b>	Mt Gambier, Murray Bridge or Berri
<b>Geographical Responsibilities</b>	Local region
<b>Classification Code</b>	Level 4 of the <i>Social, Community Home Care and Disability Services Industry Award 2010</i>
<b>Reviewed</b>	October 2017

ac.care refers to Anglican Community Care Inc. which is the legal entity of the organisation.

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## POSITION SPECIFICATION

### Purpose of the position

The role involves conducting assessments of our non-Aboriginal foster care applicants and current foster carers, who wish to be offered the opportunity to care for Aboriginal children (if no suitable kinship placements can be sourced). These assessment interviews are geared towards understanding the carer family's connections within their local community and how equipped they are to keep an Aboriginal child in their care connected to their culture and community. This assessment is a mandatory requirement for all non-Aboriginal foster carers before an Aboriginal child can be placed with them.

The role also involves facilitating mandatory cultural training with our non-Aboriginal foster carers and applicants. Training will utilise two training packages developed by ACWA, each consisting of approximately 2.5 hours of face to face training. The first of these is "Understanding Aboriginal History", and the second is "Preventing Another Stolen Generation". A co-facilitator from our Foster Care Assessment Team could be involved to assist if required.

### Reporting/Work Relationships

Reports to: Manager, Recruitment, Assessment and Training, Foster Care Services  
Close working relationships with other ac.care staff to facilitate holistic service provision

### Special Conditions

- Out of hours work including travel involving overnight absences will be required
- Satisfactory Child Related Employment Screening must be maintained in accordance with ac.care policy
- Child Safe Environment Certificate must be maintained in accordance with ac.care policy  
Minimum current SA 'Class C' (or interstate equivalent) driver's license is essential and the employee must be willing to drive in the course of their duties.

## Key Responsibilities

### 1 Contribute to the provision of a high quality foster care service by:

- Conducting assessments of non-Aboriginal foster care applicants and current foster carers
- Facilitating mandatory cultural training with our non-Aboriginal foster carers and applicants
- Assisting in the development and maintenance of relevant and timely data collection.
- Providing caregivers with information and resources.
- Participating in case conferences and meetings if required
- Co-working with a range of service providers if required

### 2 Other duties as directed.

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## PERSON SPECIFICATION

### Selection criteria - essential

- A degree in Social Work, Social Welfare, Behavioural Science or related discipline; or Less formal qualifications with specialised skills, substantial relevant experience, expertise and competence attained through previous experience in this sector
- Working with families from diverse backgrounds and experiences.
- Conducting assessments and interviews.
- Complex casework with families and young people in crisis.
- High level of communication skills (listening, written and verbal) and communicates in a manner which respects and promotes cultural diversity.
- Excellent time management and organisational skills, including the ability to set priorities, plan workload, and achieve goals within a specified timeframe.
- Outstanding oral, verbal and written communication skills with staff, carers, Government and non-Government agencies.
- Ability to relate to and work with people from diverse cultural groups.
- High level of conflict resolution and negotiation skills.
- Evaluation and assessment techniques.

### Highly regarded

- Certificate IV in Training and Evaluation.
- Working in the foster care system.
- Knowledge of attachment theory.
- Knowledge of Child development.
- Knowledge of the Foster Carers' Charter and the Commitment to Care for Children/Adolescents in Care.
- Standards of Practice in Alternative Care as outlined by the Families SA.
- Aboriginal and multicultural issues as they impact on service delivery.

<b>Our Vision:</b>	Opportunities for life for rural people.
<b>Our Mission:</b>	To enhance the wellbeing of rural people through positive social change.
<b>Our Values:</b>	<b>C</b> ompassion – <b>A</b> daptability – <b>R</b> elationships – <b>E</b> xcellence
<b>Our Goal:</b>	We will effect positive social change for individuals and communities.